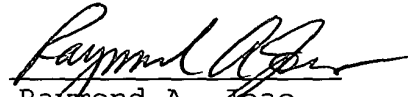
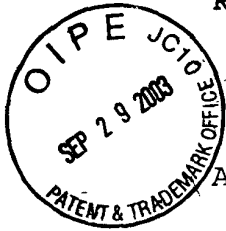


I hereby certify that this correspondence is being deposited with the United States Postal Service with sufficient postage as first class mail in an envelope addressed to Mail Stop ISSUE FEE, Commissioner for Patents, Alexandria, Virginia 22313-1450 on September 26, 2003.

  
Raymond A. Joao

RJ150



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

APPLICANT : RAYMOND A. JOAO  
SERIAL NO. : 09/612,528  
FILED : JULY 7, 2000  
FOR : APPARATUS AND METHOD FOR PROVIDING  
RECRUITMENT INFORMATION  
EXAMINER : F. COBY  
GROUP : 2171  
ALLOWED : AUGUST 11, 2003  
CONFIRMATION NO.: 7110

Mail Stop ISSUE FEE  
Commissioner for Patents  
Alexandria, Virginia 22313-1450

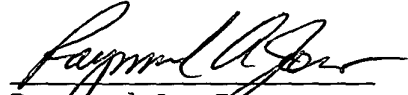
STATEMENT OF NEW DETERMINATION OF SMALL ENTITY STATUS, FOR  
PAYMENT OF ISSUE FEE, PURSUANT TO 37 C.F.R. §1.27(g)

Sir:

Applicant is a Small Entity and, therefore, Small  
Entity Status is entitled to be asserted for the above-

identified application.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Raymond A. Joao', written over a horizontal line.

Raymond A. Joao

Reg. No. 35,907

September 26, 2003

Raymond A. Joao, Esq.  
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Yonkers, New York 10703  
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